



Faculty Surveys

School of Environment and Natural Resources

2017 Results

Trends from 2011/2014



Overview

In 2008, the Offices of Human Resources and Institutional Research & Planning partnered to conduct surveys of faculty and staff about their views of the Ohio State work environment. The survey was conducted again in 2011, 2014 and 2017, and data from the three most recent survey administrations allow us to examine how the perspectives of the Ohio State community have changed over the past several years.

Response Rates

T/TT Faculty: n = 19 (59% response rate)

Faculty Surveys

Multiple questions were asked of faculty in each of the following areas:

- ≈ **Perception of Ohio State** (Perception)
- ≈ **Faculty Resources** (Resources)
- ≈ **Staff Support** (Staff Support)
- ≈ **Degree to Which Their Unit is a Good Fit for Them** (Unit Fit)
- ≈ **Collegiality** (Collegiality)
- ≈ **Unit Administration** (Unit Head)

Responses to questions related to these topics were aggregated, resulting in a score from 1 (most negative) to 5 (most positive). Below are plots that show the scores for the School of Environment and Natural Resources compared to all other College of Food, Agricultural, and Environmental Sciences departments for tenured and tenure track faculty.

- Each spoke is a scale that ranges from the lowest observed score for any department at the center, to the highest observed score for any department at the perimeter.
- The rings divide that range into equal amounts (i.e. when a point is halfway between the center and the outermost circle, that score is exactly halfway between the lowest score and the highest score of any department for that topic area).
- The blue line crosses each spoke at the point representing the School of Environment and Natural Resources' Score.
- The center tan band is the average score of the other College of Food, Agricultural, and Environmental Sciences departments at OSU. If the School of Environment and Natural Resources' score falls within the tan bands that means that it is not reliably different from the average score.

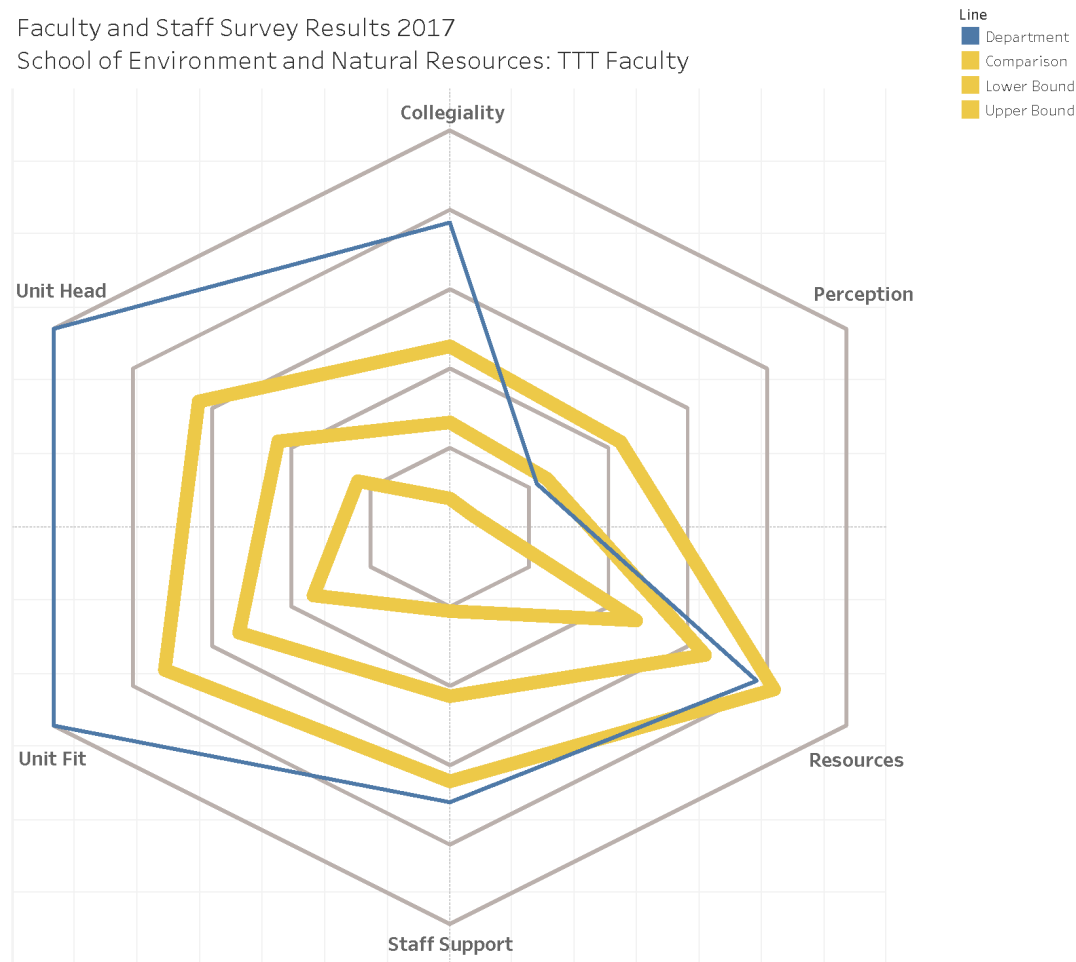


In general, if the area encompassed by the blue shape is bigger than the tan shape, the department compares favorably to other departments in the college. If the blue shape is smaller than the tan shape, the department does not compare favorably to other departments in the college at Ohio State.



Tenured/Tenure-Track Faculty

Faculty and Staff Survey Results 2017
School of Environment and Natural Resources: TTT Faculty





Detailed Responses

Responses to the survey questions that correspond to these areas can help to explain those changes. The following pages contain the responses to the corresponding survey questions for 2008 and 2011. The “% Positive” refers to the proportion of respondents whose answers were “Agree” or “Strongly Agree” or were “Satisfied” or “Very Satisfied”. Statistically significant positive changes in response are shaded in green; statistically significant negative changes are shaded in red. Some degree of change is always expected due to random factors that have little to do with the question being asked. A statistically significant change is one that cannot be easily explained in this way given the nature of the data. Low scores that have remained the same or have little variation (i.e. no shading) are also important to note.



Tenured/Tenure-Track Faculty



2017 Faculty and Staff Survey Results

School of Environment and Natural Resources: TTT Faculty

Survey Area	Question	School of Environment and Natural Resources			All Other FAES TTT Faculty			All Non-FAES TTT Faculty		
		2011	2014	2017	2011	2014	2017	2011	2014	2017
Overall Satisfaction	(No) In the next three years, how likely are you to leave Ohio State?	52.9%	72.7%	52.9%	51.4%	48.0%	50.0%	45.4%	47.1%	45.2%
	Overall, how satisfied are you being a faculty member at The Ohio State University?	70.6%	73.3%	83.3%	71.1%	71.5%	66.4%	69.6%	71.9%	63.6%
Collegiality	(No) My colleagues have been a source of stress	58.8%	53.8%	58.8%	44.5%	37.4%	38.5%	41.1%	43.2%	39.7%
	My department/unit is cohesive	58.8%	69.2%	72.2%	46.9%	48.5%	50.4%	49.8%	49.8%	49.5%
	My department/unit is collegial	88.2%	100.0%	88.9%	70.9%	70.5%	65.4%	69.2%	72.0%	70.0%
	Satisfaction with competency of colleagues	88.2%	100.0%	84.2%	79.1%	78.3%	77.4%	75.7%	77.7%	77.1%
	Satisfaction with professional relationships with other faculty	82.4%	86.7%	94.7%	81.1%	74.8%	75.7%	71.4%	73.1%	76.0%
	Satisfaction with social relationships with other faculty	58.8%	60.0%	84.2%	55.8%	58.0%	53.3%	54.0%	56.7%	60.2%
	Senior colleagues create a collegial and supportive environment	58.8%	53.8%	44.4%	62.1%	69.3%	61.6%	55.7%	59.8%	60.1%
Perception	Faculty are sufficiently involved in campus decision making	5.9%	16.7%	17.6%	35.2%	38.5%	30.6%	28.4%	23.0%	21.7%
	If you were to begin your career again, would you still choose to come to OSU?	58.8%	81.8%	83.3%	74.5%	70.2%	64.0%	64.8%	65.8%	62.7%
	Satisfaction with quality of graduate students	76.5%	100.0%	94.4%	86.0%	82.9%	70.4%	73.6%	69.8%	71.3%
	Satisfaction with quality of undergraduate students	56.3%	71.4%	84.2%	59.1%	68.0%	65.1%	64.8%	67.5%	71.3%
	Satisfaction with relationship with administration	64.7%	66.7%	68.4%	51.4%	57.3%	53.3%	51.8%	46.5%	42.5%
	The Ohio State University can become one of the top ten public research universities..	70.6%	75.0%	70.6%	78.6%	74.6%	75.0%	66.7%	65.5%	62.3%
Resources	Satisfaction with benefits (e.g., medical, retirement, vacation)	76.5%	73.3%	63.2%	84.7%	84.6%	69.4%	80.4%	78.5%	62.9%
	Satisfaction with office space	62.5%	33.3%	78.9%	71.4%	74.8%	79.3%	73.2%	80.0%	80.0%
	Satisfaction with salary	66.7%	66.7%	72.2%	68.0%	60.1%	55.8%	58.2%	58.5%	51.8%
	Satisfaction with start-up funds	41.7%	40.0%	53.3%	32.9%	44.6%	47.0%	54.4%	53.2%	58.8%
Staff Support	Satisfaction with clerical and administrative staff	58.8%	66.7%	73.7%	67.6%	65.5%	60.4%	63.7%	69.3%	68.8%
	Satisfaction with computer resources	68.8%	80.0%	84.2%	67.1%	76.1%	69.2%	77.0%	77.5%	78.5%
	Satisfaction with computer support staff	75.0%	60.0%	68.4%	61.7%	62.2%	53.4%	68.0%	70.2%	69.5%
	Satisfaction with support for securing grants	35.3%	40.0%	31.6%	38.7%	43.4%	48.5%	49.4%	49.4%	46.4%
	Satisfaction with technical and research staff	61.5%	60.0%	52.9%	59.8%	75.7%	59.5%	69.8%	74.0%	68.8%
Unit Fit	(No) I feel excluded from an informal network in my department/unit.	70.6%	61.5%	72.2%	52.0%	57.1%	48.4%	52.4%	51.8%	52.5%
	(No) I feel I am ignored in my department/unit.	64.7%	53.8%	66.7%	58.3%	62.4%	64.0%	59.6%	59.6%	57.5%
	I am satisfied with opportunities to collaborate with faculty in my primary departm..	52.9%	61.5%	83.3%	68.7%	68.3%	64.6%	58.0%	58.1%	59.2%
	My colleagues value my research/scholarship	64.7%	69.2%	83.3%	66.7%	66.9%	67.5%	60.1%	65.7%	65.7%
	My colleagues value my teaching	76.5%	53.8%	83.3%	74.8%	73.2%	73.6%	64.7%	63.6%	66.4%
Unit Head	My unit head advances the interests of the department/unit	88.2%	91.7%	88.9%	69.7%	66.9%	65.9%	71.6%	71.7%	70.0%
	My unit head creates a collegial and supportive environment	94.1%	66.7%	83.3%	62.9%	52.4%	54.8%	63.9%	63.4%	63.3%
	My unit head encourages and empowers me	76.5%	58.3%	83.3%	59.4%	55.6%	61.9%	61.8%	61.5%	66.7%
	My unit head honors agreements	88.2%	75.0%	77.8%	67.6%	61.8%	62.7%	71.1%	69.9%	69.6%
	My unit head treats faculty in an even-handed way	88.2%	66.7%	83.3%	55.6%	53.2%	65.1%	63.1%	62.0%	64.7%

Green = statistically significant positive change, Red = statistically significant negative change