First Destination Data 2019-20
School of Environment and Natural Resources

Reported Outcomes, Post Graduation Plans and Salary by Major

<table>
<thead>
<tr>
<th>Major</th>
<th>Total # Grads</th>
<th># Outcome/ Employment</th>
<th># Internship/ Extended School</th>
<th># Grad School</th>
<th># No Outcome/ Not Seeking</th>
<th>% with Outcome</th>
<th>Average Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Environment, Economy, Devt and Sustainability</td>
<td>59</td>
<td>38</td>
<td>1</td>
<td>5</td>
<td>3</td>
<td>93.6</td>
<td>51,617</td>
</tr>
<tr>
<td>Environmental Policy and Decision Making</td>
<td>20</td>
<td>13</td>
<td>0</td>
<td>5</td>
<td>2</td>
<td>100.0</td>
<td>45,440</td>
</tr>
<tr>
<td>Environmental Science</td>
<td>45</td>
<td>21</td>
<td>3</td>
<td>7</td>
<td>5</td>
<td>86.1</td>
<td>40,764</td>
</tr>
<tr>
<td>Forestry, Fisheries, and Wildlife</td>
<td>37</td>
<td>18</td>
<td>0</td>
<td>0</td>
<td>2</td>
<td>90.0</td>
<td>38,533</td>
</tr>
<tr>
<td>Natural Resource Management</td>
<td>30</td>
<td>16</td>
<td>2</td>
<td>0</td>
<td>2</td>
<td>90.0</td>
<td>41,381</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>191</strong></td>
<td><strong>106</strong></td>
<td><strong>6</strong></td>
<td><strong>17</strong></td>
<td><strong>12</strong></td>
<td><strong>91.5</strong></td>
<td><strong>45,584</strong></td>
</tr>
</tbody>
</table>

*Numbers based on 141 total responses out of 191 graduates. (73.8% response)
*(Outcome + Internship + Grad School) / (Total Grads - No Outcome)
*No info/Not Seeking not included in calculation
*Data includes AU19 & SP20 graduates.

Reported Job Outcome Locations

71.4% in Ohio | 28.6% Outside Ohio

<table>
<thead>
<tr>
<th>State</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ohio</td>
<td>80</td>
</tr>
<tr>
<td>Illinois</td>
<td>4</td>
</tr>
<tr>
<td>Iowa</td>
<td>3</td>
</tr>
<tr>
<td>California</td>
<td>3</td>
</tr>
<tr>
<td>Colorado</td>
<td>2</td>
</tr>
<tr>
<td>New York</td>
<td>2</td>
</tr>
<tr>
<td>Oregon</td>
<td>2</td>
</tr>
<tr>
<td>West Virginia</td>
<td>2</td>
</tr>
<tr>
<td>Arizona</td>
<td>1</td>
</tr>
<tr>
<td>D.C.</td>
<td>1</td>
</tr>
<tr>
<td>Idaho</td>
<td>1</td>
</tr>
<tr>
<td>Indiana</td>
<td>1</td>
</tr>
</tbody>
</table>

Reported Continuing Education Locations

Arkansas State University
Cleveland State University
Flatiron School
Hawaii Pacific University
Northwestern University
The Ohio State University
University of Kentucky
University of South Carolina
University of St. Francis
University of West Florida

Quick Facts & Talking Points

- $45,584 average starting salary reported by graduates
- 90 different companies and organizations hired graduates
- 71.4% of graduates reported employment within the state of Ohio
- Students accepted positions in 18 states, D.C., and three other countries
- Graduates will be attending 10 different institutions to continue their education
- 91.5% of graduates were employed or continuing their education within 6 months
Our Grads Are Going Places
School of Environment and Natural Resources

This is a list of companies and organizations that have hired students within the School of Environment and Natural Resources over the past year. They represent a variety of industries in a multitude of geographical regions.

Six Hires
Columbus and Franklin County Metro Parks
Cleveland Metroparks
CME Federal Credit Union
CN Utility Consulting
Columbus Public Health:
   Environmental Health
Connected Pathways Early Learning Centers
Crowe LLP
Cultivate
DCD Investment Group
Depcom Power
DHL Supply Chain
Diageo
Diversified Sourcing
DJM Ecological Services
Eaton Corporation
Efficiency Maine Trust
Energent Solutions
Fidelity Investments
Franklinton Farms
French Ministry of Education
Global Evento
Goby Inc
Greening Youth Foundation and National Park Service
Group Management Services
HomeAdvisor
IGS Energy
Kohl’s
Kucera International Inc.
L Brands
LogicGate
Lorain County Metroparks
Manley Deas Kochalski
MG8 Cleveland
Moby Dick Unlimited
Mollard Consulting
Nationwide
Nature Fresh Farms
Ohio Environmental Council
Pace Analytical
Peace Corps
Phoenix Environmental
Preservation Parks of Delaware County
Prologis
Purdue University
Root Insurance Company
Sabreling Nature Tours
Seed Saver’s Exchange
South Carolina Department of Parks, Recreation & Tourism
Speedway LLC
Tarte Cosmetics
Teach For America
The Scotts Miracle-Gro Company
Thorsen’s Greenhouse
TQL
Tronair Inc.
U.S. Census Bureau
U.S. Forest Service
Univar Solutions
Universal Paper & Plastics
Walking Mountains
Watershed Organic
West Virginia University - Science Adventure School
Wild Birds Unlimited
Woda Cooper Companies
Wright Tree Service

Five Hires
Ohio EPA

Three Hires
ALDI USA
American Electric Power
AQUA DOC Lake & Pond Management
Ohio Department of Natural Resources
The Ohio State University
   - Campus Area Bus System
   - Physical Facilities
   - Wexner Center for the Arts
Crowe LLP
Cultivate
DCD Investment Group
Depcom Power
DHL Supply Chain
Diageo
Diversified Sourcing
DJM Ecological Services
Eaton Corporation
Efficiency Maine Trust
Energent Solutions
Fidelity Investments
Franklinton Farms
French Ministry of Education
Global Evento
Goby Inc
Greening Youth Foundation and National Park Service
Group Management Services
HomeAdvisor
IGS Energy
Kohl’s
Kucera International Inc.
L Brands
LogicGate
Lorain County Metroparks
Manley Deas Kochalski
MG8 Cleveland
Moby Dick Unlimited
Mollard Consulting
Nationwide
Nature Fresh Farms
Ohio Environmental Council
Pace Analytical
Peace Corps
Phoenix Environmental
Preservation Parks of Delaware County
Prologis
Purdue University
Root Insurance Company
Sabreling Nature Tours
Seed Saver’s Exchange
South Carolina Department of Parks, Recreation & Tourism
Speedway LLC
Tarte Cosmetics
Teach For America
The Scotts Miracle-Gro Company
Thorsen’s Greenhouse
TQL
Tronair Inc.
U.S. Census Bureau
U.S. Forest Service
Univar Solutions
Universal Paper & Plastics
Walking Mountains
Watershed Organic
West Virginia University - Science Adventure School
Wild Birds Unlimited
Woda Cooper Companies
Wright Tree Service

Two Hires
Midwest Biodiversity Institute
Rogue Fitness
U.S. Fish & Wildlife Service

One Hire
1-2-Tree
5.Life
ACRT
Advanced Testing Laboratory
American Conservation Experience
AmeriCorps
Appalachian Headwaters
Assent Compliance
August Mack Environmental
Auxano Environmental
Big Sur Land Trust
BrightPath Active Learning
Bundy Baking Solutions
Cincinnati Zoo and Botanical Garden
Circuits and Cables
Clarke

90 Total Employers