

# First Destination Data 2019-20

## School of Environment and Natural Resources

### Reported Outcomes, Post Graduation Plans and Salary by Major

Major	Total Grads	# Outcome/ Employment	# Internship Extended	# Grad School	# No Outcome/ Employment	# No Info/ Not Seeking	% with Outcome	Average Salary
Environment, Economy, Devt and Sustainability	59	38	1	5	3	12	93.6	51,617
Environmental Policy and Decision Making	20	13	0	5	0	2	100.0	45,440
Environmental Science	45	21	3	7	5	9	86.1	40,764
Forestry, Fisheries, and Wildlife	37	18	0	0	2	17	90.0	38,533
Natural Resource Management	30	16	2	0	2	10	90.0	41,381

<b>Total</b>	<b>191</b>	<b>106</b>	<b>6</b>	<b>17</b>	<b>12</b>	<b>50</b>	<b>*91.5</b>	<b>45,584</b>
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\*Numbers based on 141 total responses out of 191 graduates. (73.8% response)

\*(Outcome + Internship + Grad School) / (Total Grads - No Outcome)

\*No info/Not Seeking not included in calculation

\*Data includes AU19 & SP20 graduates.

### % with Outcome Timeline for when Graduates Reported Employment or Continuing Their Education

Major	At Graduation	3 Months	6 Months
Environment, Economy, Devt and Sustainability	57.4	66.0	93.6
Environmental Policy and Decision Making	44.4	44.4	100.0
Environmental Science	50.0	69.4	86.1
Forestry, Fisheries, and Wildlife	35.0	60.0	90.0
Natural Resource Management	85.0	85.0	90.0
<b>Total</b>	<b>54.6</b>	<b>66.0</b>	<b>91.5*</b>

### Reported Job Outcome Locations

71.4% in Ohio | 28.6% Outside Ohio

Ohio	80	Kentucky	1
Illinois	4	Maine	1
Iowa	3	Missouri	1
California	3	North Dakota	1
Colorado	2	South Carolina	1
New York	2	Vermont	1
Oregon	2	Wisconsin	1
West Virginia	2		
Arizona	1	Canada	1
D.C.	1	France	1
Idaho	1	Nepal	1
Indiana	1		

### Reported Outcome Resulted From

Graduates could report multiple reasons. 87 of 112 provided data

Career Fair	25	Previous Employment	3
Internship	22	USAJobs.gov	3
Networking	16	OSU Staff Referral	2
Online Job Search	12	Club Interaction	1
Friend	5	Employer Contacted Student	1
Indeed.com	5	Entrepreneur	1
Handshake	4	OSU Faculty Referral	1
LinkedIn	4	OSU Job Website	1
Company Website	3		

### Reported Continuing Education Locations

Arkansas State University  
 Cleveland State University  
 Flatiron School  
 Hawaii Pacific University  
 Northwestern University  
 The Ohio State University  
 University of Kentucky  
 University of South Carolina  
 University of St. Francis  
 University of West Florida

### Quick Facts & Talking Points

- \$45,584 average starting salary reported by graduates
- 90 different companies and organizations hired graduates
- 71.4% of graduates reported employment within the state of Ohio
- Students accepted positions in 18 states, D.C., and three other countries
- Graduates will be attending 10 different institutions to continue their education
- 91.5% of graduates were employed or continuing their education within 6 months



# Our Grads Are Going Places

## School of Environment and Natural Resources

This is a list of companies and organizations that have hired students within the School of Environment and Natural Resources over the past year. They represent a variety of industries in a multitude of geographical regions.

### Six Hires

Columbus and Franklin County  
Metro Parks

### Five Hires

Ohio EPA

### Three Hires

ALDI USA  
American Electric Power  
AQUA DOC Lake & Pond Management  
Ohio Department of Natural Resources  
The Ohio State University  
- Campus Area Bus System  
- Physical Facilities  
- Wexner Center for the Arts

### Two Hires

Midwest Biodiversity Institute  
Rogue Fitness  
U.S. Fish & Wildlife Service

### One Hire

1-2-Tree  
5.Life  
ACRT  
Advanced Testing Laboratory  
American Conservation Experience  
AmeriCorps  
Appalachian Headwaters  
Assent Compliance  
August Mack Environmental  
Auxano Environmental  
Big Sur Land Trust  
BrightPath Active Learning  
Bundy Baking Solutions  
Cincinnati Zoo and Botanical Garden  
Circuits and Cables  
Clarke

Cleveland Metroparks  
CME Federal Credit Union  
CN Utility Consulting  
Columbus Public Health:  
Environmental Health  
Connected Pathways Early  
Learning Centers  
Crowe LLP  
Cultivate  
DCD Investment Group  
Depcom Power  
DHL Supply Chain  
Diageo  
Diversified Sourcing  
DJM Ecological Services  
Eaton Corporation  
Efficiency Maine Trust  
Energent Solutions  
Fidelity Investments  
Franklinton Farms  
French Ministry of Education  
Global Evento  
Goby Inc  
Greening Youth Foundation and  
National Park Service  
Group Management Services  
HomeAdvisor  
IGS Energy  
Kohl's  
Kucera Internatioanal Inc.  
L Brands  
LogicGate  
Lorain County Metroparks  
Manley Deas Kochalski  
MG8 Cleveland  
Moby Dick Unlimited  
Mollard Consulting  
Nationwide  
Nature Fresh Farms

Ohio Environmental Council  
Pace Analytical  
Peace Corps  
Phoenix Environmental  
Preservation Parks of Delaware County  
Prologis  
Purdue University  
Root Insurance Company  
Sabrewing Nature Tours  
Seed Saver's Exchange  
South Carolina Department of Parks,  
Recreation & Tourism  
Speedway LLC  
Tarte Cosmetics  
Teach For America  
The Scotts Miracle-Gro Company  
Thorsen's Greenhouse  
TQL  
Tronair Inc.  
U.S. Census Bureau  
U.S. Forest Service  
Univar Solutions  
Universal Paper & Plastics  
Walking Mountains  
Watershed Organic  
West Virginia University - Science  
Adventure School  
Wild Birds Unlimited  
Woda Cooper Companies  
Wright Tree Service

**90 Total Employers**

[cfaes.osu.edu/careers](https://cfaes.osu.edu/careers)  
[Handshake.osu.edu](https://Handshake.osu.edu)