SCHOOL OF ENVIRONMENT AND NATURAL RESOURCES
CAREER SERVICES NEWSLETTER

APRIL 9th, 2015
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Career Tips and Advice

Salary Negotiations - Tips from Dr. Neil Drobny

One of the questions that comes up this time of year as students are fielding job opportunities is "They asked me what my salary requirements are, how should I answer?"

Here are a few tips from Dr. Drobny:

1) Try not to be the first one to mention a dollar figure.

2) When asked about salary expectations, respond along the lines of "I assume you have salary ranges that are competitive" or "What is the salary range for this position?". They already know exactly what they are willing to pay someone in the position so the answer will tell you if their budgeted offer will fit your budget as well.

3) Try to turn the conversation to overall compensation (benefits) not just salary. Does compensation include a commission? Paid sick leave? Holidays? Healthcare?

4) Ask if compensation is performance driven

5) Ask how and how frequently performance is measured and communicated.

6) Ask about a typical work week and what the company’s policies are on working more than the designated hours to get the job done. Does this then shift you into flex time, working from home, comp time, or other management policies?

Curious about what kinds of salaries our graduates currently earn? You can get an overview HERE in our Career Outcome Statistics that might be helpful.

You might also find THIS ARTICLE to be helpful in your conversations about salary negotiations as well.

Being prepared to talk about the hard topic of what you are worth might seem scary but in the end, hopefully, you reach a conclusion that is a win - win for both you and your employer.
Registering your Summer Internship or Job Experience

We want to know all about your exciting summer adventures you have planned. Have you accepted a seasonal, temporary job or internship for this summer?

Please [GO HERE](#) to report your upcoming experience. We might ask to feature you on our website.

Would you like to receive credit for your internship experience? Credit must be arranged PRIOR to your experience so be sure to register before the end of this semester.

To register for ENR 2191 or 4191, [please follow the registration process](#) and make an appointment with Career Services. You can also register during Express Services on Friday, 9:30 - 4pm.

Grow Your Network and Knowledge

Alumni Gathering – everyone invited

Current students and soon to be alumni - The SENR Alumni Society will be hosting an informal gathering on Thursday, April 16th from 3-5pm at Woody's in the Ohio Union just before the College Recognition banquet. Students are welcome to join them for conversation and networking. **College Recognition Banquet** is next Thursday, April 16th in the Ohio Union. Door open at 5:30pm. Tickets may be purchased in 210 KH and the cost is $12.

Celebrate Earth Day

Check out all of the events happening on campus to celebrate Earth Day.

Speed Networking

Our next ENR Career Services workshop is being postponed until Autumn semester. If you are a GRADUATING SENIOR and would like help networking and job searching, developing your resume including creating your "Summary of Professional Qualifications", please call us at 614-292-2265 to schedule a personal appointment with Career Services.

Certified Interpretive Guide Training

Register now for this certification course that trains students how to give interpretive education programs. Taught by OSU instructor Sue Rasche and VP of Education at the Columbus Zoo, Danielle Ross. Course will be held Autumn semester and registration is up now to reserve your seat. Must register on the Zoo's website [HERE](#).
Environmental Professionals Network

The Environmental Professionals Network is hosting their next event on Tuesday, May 12th titled Toward a Sustainable and Resilient Economy - A Brief Overview of an OSU Discovery Theme and Splendidly Sustainable - Jeni’s Splendid Ice Creams Earns B-Corp Status. And yes, there will be ice cream of course!

Student volunteers are needed to help set up the afternoon of May 11th for an hour and to help clean up after the event on the 12th. Volunteers will receive free registration to attend.

Students are also invited to participate in our Success Networking event before the breakfast begins. This is an excellent opportunity for students to get one on one time with some of the best environmental professionals in the Central Ohio area. Space is very limited for participating and is by invitation only. Applications must be submitted by Friday, May 8th. OSU graduate and undergraduate students may request a “scholarship” covering the cost of attendance by emailing their request to David Hanselmann (hanselmann.3@osu.edu) prior to registering.

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HOT JOBS!

Sustainability Coordinator
for the University of Cincinnati. Great opportunity for a soon to be EEDS graduate.

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Bat Research Technician
with the Ohio Division of Wildlife in Hocking County. See attached job announcement.

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The Great Basin Institute is an interdisciplinary field studies organization that promotes environmental research, education, and conservation throughout the West. The Institute advances ecological literacy and habitat restoration through educational outreach and direct service programs. We partner with many federal, state and local agencies to provide professional development opportunities to folks looking to start or advance their careers in Natural Resources Management.

They have a long list of employment opportunities available for student, alumni and other interested parties. Believe it or not, they are having difficulty filling many of these positions. Find all of their available openings HERE.

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RockTenn is one of North America's leading providers of packaging solutions and manufacturers of containerboard and paperboard. Over the years, RockTenn has outpaced its peers in growth rate of revenues, profitability, EBITDA and total shareholder return. They have an opening for a Forest Resources Summer Intern. See Attached.
Ohio Department of Natural Resources positions for College Interns:

Deadline to apply April 10, 2015
Wildlife Area Technician, 20058881, Division of Wildlife, Delaware County, Ohio

Deadline to apply April 10, 2015
Wildlife Area Technician, 20061090, Division of Wildlife, Portage County, Ohio

Deadline to apply April 10, 2015
Wildlife Area Technician - District 4, 20061015, Division of Wildlife, Jackson County, Ohio

Deadline to apply April 10, 2015
Wildlife Area Technician, 20061090, Division of Wildlife, Highland County, Ohio

Deadline to apply April 15, 2015
College Intern - Communications, 20063082, Office of Communications, Franklin County, Ohio

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Ohio Stream RestoreCorps has positions in Zero Waste, Environmental Education and Trail Maintenance. See the complete listing of available positions HERE.

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Need to register your internship to receive academic credit? Find out how to register and schedule an appointment today.

You can find more HOT JOBS on HireaBuckeye.

Check out all of the resources available on our Career Services page.

To schedule an appointment to see the ENR Career Counselor, call us at 614-292-2265.

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